BOARD OF EDUCATION MEETING

AUDUBON HIGH SCHOOL MEDIA CENTER

WEDNESDAY, FEBRUARY 21, 2018

7:00 P.M.

AGENDA

- 1. Call meeting to order.
- 2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

AUTHORIZING EXECUTIVE SESSION Date: February 21, 2018

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;
Tendered Confidential or excluded from discussion in public,
Any matter in which the release of information would impair a right to receive funds from the feder government;
X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission discharge, treatment, progress or condition of nay individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically
X Any collective bargaining agreement, or the terms and conditions of which are proposed f

of bank rates or investment of public funds where it could adversely affect the public interest if discussi of such matters were disclosed;
Any tactics and techniques utilized in protecting the safety and property of the public provided their disclosure could impair such protection;
Any investigations of violations or possible violations of the law;
Any pending or anticipated litigation or contract negotiation in which the public body is or m become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality required in order for the attorney to exercise his ethical duties as a lawyer;
X Any matter involving the employment, appointment, termination of employment, terms a conditions of employment, evaluation of the performance, promotion or disciplining of any spec prospective public officer or employee or current public officer or employee employed or appointed by t public body, unless all individual employees or appointees whose rights could be adversely affect request in writing that such matter or matters be discussed at a public; Specifically the evaluation of t Superintendent
Any deliberation of a public body occurring after a public hearing that may result in the imposition a specific civil penalty upon the responding party or the suspension or loss of a license or permit belongi to the responding party as a result of an act of omission for which the responding party bears responsibili

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

- Call meeting to order
- 2. Salute to the Flag

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR JANUARY

Senior Class	Junior Class	Sophomore Class
Matilda Gilson Andrew Barnhardt	Jacob Ciurlino Nicholas Giovanetti	Madison Cilurso James Rodier
Freshman Class	Grade Eight	Grade Seven

RECOGNITION

One of Three State Citizen Education Teachers of the Year: Ms. Debra Costello

REPORT: Student Council Representative: Bailie Rizzo
Briana McNeelv

RECESS:

APPROVAL OF BOARD MINUTES:

1. Motion to approve the following minutes: January 17, 2018 Public Session

January 17, 2018 Executive Session

February 3, 2018 Public Session

February 3, 2018 Executive Session

PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

<u>OPERATIONS</u>: Chairperson: Mrs. Cox – Committee Members: Mrs. Osinski, Mrs. Chiaradia, Mrs. Davis, Alternate: Mr. Whitman

- Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of December. The
 Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A –
 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of
 the fiscal year.
- 2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of December. The Treasurer's Report and Secretary's reports are in agreement for the month of December 2017.
- 3. Board Secretary in accordance with N.J.A.C. 6A:23A 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
- 4. Board of Education Certification pursuant to N.J.A.C. 6A:23A 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 5. Motion to approve bills payable, February 28, 2018, 2016, in the amount: \$529,004.95, when certified.
- 6. Motion to approve the following use of facilities requests:

AHS Baseball Field – Audubon Blue Sox Baseball, practice and games, March 18 – August 19 (Sundays) 9 am – 12 pm. Contact Person: Jim Rossell

AHS Track and Field – St Rose of Lima Track Team – March 1 – June 1 – Monday through Friday – 5:30 – 7:30 pm.

AHS Varsity Field – Audubon Little League – practice and games – March 1 – August 30, 2018 – Monday through Sunday. Contact person: John Johnston

AHS Main Gym and Aux Gym – Audubon Little League – March 4 – March 31, 2018, Practices Monday through Friday. Contact Person: John Johnston

7. Motion to approve granting authorization to the interim superintendent to offer any necessary employment contracts for the 2017-18 school year to be ratified and affirmed at the next regularly scheduled meeting of the Board of Education.

- INFORMATION: Haviland Avenue School

January 22, 2018 Fire Drill
January 26, 2018 Lockout Drill

Mansion Avenue School:

January 3, 2018 Lockout Drill January 26, 2018 Fire Drill

Audubon High School:

January 22, 2018 1000 ft. Drill January 26, 2018 Fire Drill

<u>EDUCATION</u>: Chairperson: Mr. Blumenstein, Committee Members: Mrs. Osinski, Ms. Schiavo. Mrs. Chiaradia, Alternate: Mr. Simpson

1. Motion to approve the following field trip requests for the 2017-2018 school year:

2/10/18 HS: Ms. Willis, one chaperone and 8 students to Cumberland County College, Vineland. Purpose: 13th Annual District Interact Leadership Conference. Purpose: Discussion session to make the Interact Club more successful. Departure: 8:00 am. Return: 4:00 pm. Student will provide their own transportation. **Total Cost: \$-0-**

2/22/18 and 2/23/18 HS: Ms. Bonvetti, one chaperone and 15 students to Mansion Avenue School. Purpose: National Junior Honor Society members will sit with 6th grade students during their lunch to mentor and foster quality Q and A session about moving up to 7th grade at the high school. Departure: 11:30 am. Return: 1:30 pm. Walking. **Total Cost: \$-0-**

2/23/18 HS: Mr. Webb, two chaperones and 33 students to the University of Pennsylvania. Purpose: To attend the 2018 Penn International Relations Conference. (High School Outreach) Departure: 8:00 am. Return: 2:30 pm. School bus. **Total Cost: \$196.08 (Paid by Students)**

3/1/18 HS: Mr. Webb, one chaperone and 23 students to the Audubon Senior Center – Historical Society. Purpose: Archiving and digitizing of Audubon Historical Society's records and artifacts for public access. Departure: 8:30 am. Return: 2:30 (will be dismissed from Senior Center) Walking. **Total Cost: -0-**

3/5/18 HS: Mr. Trowbridge, one chaperone and 80 students to the Marlton Methodist Church. Purpose: Performance with the S.J. Pops Orchestra. Departure: 1:00 pm. Return: 5:30 p.m. School bus. **Total Cost: \$186.56 (Paid by ABOE)**

3/11/18 HS: Mr. Trowbridge, one chaperone and students (number TBD) to Lenape High School. Purpose: Rehearsal for performance on March 11th. Departure: 6:00 pm. Return: 8:45 pm. School bus. **Total Cost: \$141.23 (Paid by ABOE)**

3/22/18 MAS: Mrs. Fox, ten chaperones and 44 students to the University of Pennsylvania. Purpose: Aligns with social studies curriculum. Departure: 9:00 am. Return: 2:30 pm. School bus. **Total Cost: \$170.84 (Paid by Students)**

4/10/18 MAS: Ms. Erney, Ms. Horan, Ms. Miller, seven chaperones and 50 students to Ellis Island. Purpose: Aligns with 4th grade curriculum on immigration. Departure: 7:30 am. Return: 4:30 pm. School bus. **Total Cost: \$1450.00 (Paid by Students)**

4/11/18 MAS: Ms. Hueber, Ms. Berkowitz, seven chaperones and 54 students to Ellis Island. Purpose: Aligns with 4th grade curriculum on immigration. Departure: 7:30 am. Return: 4:30 pm. School bus. **Total Cost: \$1450.00 (Paid by Students)**

4/24/18 MAS: Ms. Racite, three chaperones and 11 students to the Garden State Discovery Museum. Purpose: To enhance fine/gross motor and social skills. Departure: 9:00 am. Return: 12:00 pm. School bus. **Total Cost: \$96.46 (Paid by Students)**

4/24/18 HS: Ms. Willis, two chaperones and 15 students to Mothers Matter, Washington Township, NJ. Purpose: Sorting, organizing and arranging baskets filled with toiletries for mothers in need. Departure: 10:00 am. Return: 2:30 pm. School bus. **Total Cost: \$140.63 (Paid by ABOE)**

4/27/18 HS: Mr. Greway, five chaperones and 66 students to the Franklin Institute. Purpose: Sheep heart dissection, tour of museum. Departure: 8:30 am. Return: 2:00 pm. School buses. **Total Cost: \$273.91** (Paid by Students)

5/9/18 HS: Ms. Harris and Ms. Georgel, three chaperones, and 49 students to Hamilton Township. Purpose: Take two advanced art classes and advanced French students to The Grounds for Sculpture to see the sculptures of French Impressionist paintings and experience the variety of sculptural styles and materials. The students will have lunch at the Melting Pot Restaurant in Maple Shade, NJ. Departure: 9:00 am. Return: 2:30 pm. School bus. **Total Cost: \$126.58 (Paid by Students)**

5/30/18 HS: Mr. Tiedeken and 25 students to Hershey Park. Purpose: To observe stage setups, and systems operations within the park and advance club participation, camaraderie, and membership. Departure: 8:00 am. Return: 8:00 pm. School bus. **Total Cost: \$457.33 (Paid by ABOE)**

2. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
42679	Retroactive to January 5, 2018 through February 5, 2018
75080	Retroactive to February 9, 2018 through March 9, 2018
02632 Retroactive to January 16, 2018 through TBD	
75083	Renewal Request – effective retroactive to December 10, 2017 through February 10, 2018
75021	Retroactive to February 1, 2018 through April 1, 2018
01644 Request to extend current home instruction retroactive to January 13, 2018 through Febru 44609 Retroactive to January 20, 2018 through February 13, 2018	

3. + Motion to approve homebound instruction for the following students:

STUDENT ID# DATE 00444 A continuation effective through Feb		DATE
		A continuation effective through February 13, 2018
	02205	Retroactive to January 29, 2018 through February 2, 2018

- 4. Motion to approve a request from a staff member for her child to attend kindergarten for the 2018-2019 school year in accordance with the Audubon Board of Education Policy #5111 Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.
- 5. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the January 2018 meeting of the Board of Education.
- 6. Motion to approve a modification in the original approval of Augmentative Communication Evaluation for out of district high school aged student ID #42807 to be conducted by Speak to Me Kids. At this time the evaluation is being reassigned to Bankbridge Regional School District / C.R.E.S.S. at a cost of \$893.00.

- 7. + Motion to approve the 3rd and 4th grade Dance Club at Mansion Avenue School for the 2017-2018 school year as follows:
 - 2 Instructors/Advisers
 - 1 Assistant/Adviser

Adviser payment: 2 advisers x 6 one hour sessions at the AEA instructional rate of \$40.00 per hour for total of \$720.00

Assistant Adviser payment: 1 assistant x 6 one hour sessions at the AEA instructional rate of \$40.00 per hour for a total of \$240.00

- 8. Motion to approve the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials for the 2017-2018 school year.
- 9. Motion to approve the revised 2017-2018 district calendar to reflect the modifications necessary due to the emergency school closing on January 4th.

Snow emergency closing day: January 4, 2018

Snow Make-up day #1, Friday, May 25, 2018. (All schools will now be open on May 25th.)

Motion to approve the creation of the following part time position:

Part Time Academic Support Teacher at the High School

Motion to approve a modification to the original approval of MAP Training as listed:

Original Approval (7/26/17, Education Item #1):

Motion to approve up to 30 staff members for MAP Training on August 30, 2017, for up to 8 hours at the AEA contractual rate of \$30.00 per hour per staff member.

Modified Approval:

Motion to approve up to 30 staff members for MAP Training as needed, for up to 5 hours at the AEA contractual rate of \$30.00 per hour per staff member.

Motion to approve up to 20 staff members to facilitate professional learning (MAP Data Analysis training) during the March 2, 2018 in-service.

Up to 1 hour of prep at the non-instructional AEA contractual rate of \$30.00 per hour per staff member Up to 1.5 hours of professional development at the AEA contractual rate of \$60.00 per hour per staff member

12. Motion to approve an increase in the 2018-2019 preschool tuition rates as listed:

Current Monthly Rate Increased Monthly Rate

\$200.00 \$270.00

Current Annual Rate Increased Annual Rate

\$2000.00 \$2700.00

<u>HUMAN RESOURCES</u>: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Ms. Brown, Mr. Whitman, Alternate: Mr. Ryan

- 1. Motion to accept, with best wishes, the letter of resignation with the intent to retire from Steve Laughlin, technology education teacher, effective July 1, 2018.
- 2. Motion to accept, with best wishes, the letter of resignation with the intent to retire from Bernadette Dorsey, Administrative Assistant to the Superintendent, effective September 1, 2018.

- 3. Motion to approve submission, to the Camden County Executive Superintendent, of the proposed employment contract for Robert H. Goldschmidt, Interim Superintendent for the 2018-2019 school year.
- 4. + Motion to approve a modification in the employment status for Jessica Gigantino, part time instructional assistant at Mansion Avenue School, as follows:

One hour of her regular schedule each day, Ms. Gigantino will serve as a Language Arts Resource Center teacher, effective retroactive to February 5, 2018 through June 18, 2018 or the last day for students, at the hourly rate of \$37.04.

- 5. Motion to approve Regina DiGiambattista as part time academic support teacher at the high school at Step 1, BA, 80%, \$40,000.00 (prorated) not to include benefits, effective retroactive to February 20, 2018 through June 7, 2018.
- 6. + Motion to approve an unpaid leave of absence request from Danielle Reich, part time instructional assistant at Mansion Avenue School, effective March 5, 2018 through March 29, 2018. (This does not establish past practice.)
- 7. Motion to approve an unpaid leave of absence request from Debbie Waite, high school teacher, effective April 23, 2018, ½ day. (*This does not establish past practice.*)
- 8. Motion to approve the following as district substitutes/home instruction tutors for the 2017-2018 school year, on an emergent basis, pending completion of all district and state requirements.

Mario Tiberi Substitute Teacher
Donald Swinney Substitute Teacher
Carrie Fegley Substitute Secretary
Carlos Bovell Home Instruction Tutor
Gina DiGiambattista Home Instruction Tutor

Teaching Certification Substitute Certificate

Teacher of Math Teacher of English Teacher of Social Studies

Grades 5-8

9. + Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$239.99	Christine Batra	March 15, 2018	Develop Student's Self-Regulation Skills to Increase Learning

10. Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
District	\$175.00	Robert Goldschmidt	March 1, 2018	2018 Education Expo

- 11. Motion to approve a modification to the original approval for Neumann University student, Mikayla Lavecchio, to shadow our district occupational therapist, Marge Walsh, for 5-10 hours per week on Mondays and/or Fridays for a total of 37 hours to be completed by February 23rd as a requirement needed for acceptance in the Jefferson University's Accelerated OT program, to now include Kate Watson, occupational therapist contracted the Camden County Educational Services, to provide this opportunity for Ms. Lavecchio, in the absence of Ms. Walsh.
- 12. Motion to approve the following Camden County College students to complete a 15 hour field experience in secondary education:

STUDENT	SCHOOL	COOPERATING TEACHER	SUBJECT/GRADE
Christopher Warner	HS	Ron Latham	Math
Jessica Cavanaugh	HS	Andi Collazzo	History

13. + Motion to approve the following Camden County College student to complete a 15 hour field experience in elementary education:

STUDENT	SCHOOL	COOPERATING TEACHER	SUBJECT/GRADE
Madison Reilly	MAS	Jen Battista	Elementary Ed.

14. + Motion to approve a modification of the Rowan observation placement as follows:

Student: Samantha Capano

Cooperating Teacher: From Shelly Chester - HAS to Claudia Kirby - MAS

15. Motion to approve a total 280 hours for high school counselors for the 2018 summer as listed:

Mike Tomasetti 70 Hours Wendy VanFossen 70 Hours Marie Bonvetti 70 Hours Emily Warren 70 Hours

16 + Motion to approve the following Rutgers University students to complete a summer practicum requirement effective May 10, 2018 through May 22, 2018 as listed:

STUDENT	SCHOOL	COOPERATING TEACHER	SUBJECT/GRADE
Catherine Pechota	HAS	Blake Zetusky	Kindergarten
Stephanie DeVito	MAS	Maddie Meehan	Grade 6

17. Motion to approve the following Rutgers University student to complete a summer practicum requirement effective May 10, 2018 through May 22, 2018 as listed:

Ī	STUDENT	SCHOOL	COOPERATING TEACHER	SUBJECT/GRADE
Ī	Rebecca Turner	HS	Duane Trowbridge	Music

18. Motion to approve spring coaching positions for the 2017-2018 school year:

COACHES

Baseball Varsity Rich Horan

Baseball Asst. Varsity *Ryan Knaul

Baseball Asst. Varsity *Tyler Inkster

Baseball Asst. Varsity *Zachary Jakubowski

Baseball Junior Varsity *Keith Allen

Baseball Freshman *Randolph Callaway

*Keith Allen, Randolph Callaway, Tyler Inkster, Zachary Jakubowski and Ryan Knaul will each receive 1/5 of the total of Varsity Assistant's + JV + Freshman stipends.

Golf Varsity

Golf Asst. Varsity

Softball Varsity

Erin Small

Softball Asst. Varsity

Softball Junior Varsity

Denise Allman

Softball Freshman

Boys Tennis Varsity

Chris Sylvester

Boys Tennis Assistant Diane Bay
Boys Track & Field Varsity Steve Ireland

Girls Track & Field Varsity

Track & Field Assistant

Track & Field Assistant

Daniel Reed

Dustin Stiles

Track & Field Assistant Roger Houghkirk
Track & Field Assistant Daniel Cosenza

7/8 Grade Coed Track & Field Kevin Quirk
7/8 Grade Coed Track & Field Assistant Randy Marr

Spring Weight Training

Dave Niglio (2/5)

Spring Athletic Trainer

Scott LaPayover

Spring Assistant Athletic Dir.

Kevin Greway

VOLUNTEERS

Baseball Pat Dewechter, Chris Harris, Aaron Holmes, Rich Horan III, Brian

Kulak, Robert Panico, Ralph Schiavo, Brett Phillips, Don Seybold

and Kevin Terifay, and Derek Wickersham

Golf Angela DiFilippo and Mike Tomasetti
Softball Amanda Brown and Julia Pounds

Spring Weight Training Dominic Koehl, Keith Allen and Sam Santone

Track and Field Programs Shawn Agnew, Alice Borden, Kiernan Boland, Randy Marr, Kyle

Muckley, Anthony Pugliese, Joseph Furlong Jr., Kyle Kilvington

Boys Tennis Laurie Bouch, Matthew Harter, Erica Venuti and Monika Waniek

Weight Room Keith Allen

19. + Motion to approve the following mentor for the remainder of the 2017-18 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Novice TeacherSchool/SubjectMentorDateJessica GigantinoMAS-Special EducationBernadette Brogna2/5/18- 6/18/18

20 + Motion to approve the following Drexel University student to complete a field experience/observation effective April 2, 2018 through June 11, 2018, as listed:

STUDENT	SCHOOL	COOPERATING TEACHER	SUBJECT/GRADE
Jessica Campbell	MAS	Jennifer Beebe	Grade 3
Jessica Campbell	HAS	Cherie McNellis	Preschool

REPORTS:

1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS 4106	0	1	1
HAS	0	0	0

MAS	0	1	1
4151			

- 2. Superintendent's Report
- 3. Program Representatives:

A. CCESC Rep. Rotation: Ms. Brown
 B. CCSBA Rep. Rotation: Mr. Blumenstein
 C AEF Representative: Mr. Whitman

4. Board Member Comments

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

<u>PRIV</u>	ATE: (If Necessary)
1.	Motion to move board to closed session at approximately pm for the following
	Reconvene at approximately pm.
<u>ADJC</u>	<u>DURNMENT</u>
1.	Motion to adjourn meeting at approximately pm.